

CORRINGHAM VILLAGE HALL **(Charity 521912)**



ACCEPTABLE BEHAVIOUR POLICY

Corringham Village Hall

Acceptable Behaviour Policy

1.0 Introduction

1.1 Corringham Village hall exists to facilitate a healthy, vibrant and inclusive community.

1.2 This means that the Village Hall, it's trustees, user groups/hirers, and the general public who access the hall each have a responsibility to contribute to an environment where people and property are:

- Valued and respected (regardless of age, background, ethnicity, gender identity, political affiliation, race, religion or sexual orientation)
- Treated courteously and respectfully at all times and in all circumstances
- Permitted to engage in the activities of the Centre without hindrance
- Encouraged to work with each other to solve differences and avoid conflict
- Encouraged to consider the needs of others and moderate their own behaviour

2.0 Behaviour

2.1 We believe that the vast majority of people know how to behave in ways that support a healthy, vibrant and inclusive community and how to moderate their behaviour in appropriate ways so that their behaviour does not negatively impact other people or spoil their enjoyment of the Village Hall and its facilities.

2.2 However, for the avoidance of doubt, Corringham Village Hall wants to identify the following behaviours as totally unacceptable:

- Any behaviour which might reasonably be understood to intend by words, actions, attitudes or gestures to inflict hurt or harm on others or their property; and especially:
 - Bullying – whether by words (including malicious gossip and 'jokes'), actions (such as intimidation), electronic media (posting malicious content or opinions)
 - Damage to Hall property or personal property
 - Harassment – whether verbally, physically, sexually or by electronic media
 - Offensive language – the Hall is open to people of all ages and cultural backgrounds, and coarse and offensive language will have a negative impact on some people. Further, the neighbours of the Hall include families with young children, and they must not to be witnesses to coarse or offensive language
 - Publishing, displaying or circulating offensive materials whether discriminatory, racist, sexist, pornographic or otherwise offensive
 - Victimisation – a negative action or attitude towards another person based on perceived differences of opinion or belief
 - Violence – whether by words or actions or attitude
- Sanctions for Unacceptable Behaviour

2.3 It is expected that any of these unacceptable behaviours will be brought to the attention of the person behaving in this unacceptable way by anyone affected by this behaviour.

2.4 It is expected that this will be done politely and respectfully, and it is expected that the unacceptable behaviour will be moderated immediately.

2.5 Our trustees and volunteers strive to act in the best interests of the hall and the community it serves. We will not engage with abusive behaviour, messages and reserve the right to remove or ban individuals who exhibit such behaviour including those listed above.